



ADVANCING EARTH
AND SPACE SCIENCE

7 September 2018

The Honorable Eddie Bernice Johnson
2468 Rayburn Office Building
Washington, DC 20515

Dear Ranking Member Johnson –

On behalf of the American Geophysical Union (AGU) and its 60,000 Earth and space scientist members, I am writing to endorse the Combatting Sexual Harassment in Science Act of 2018.

AGU affirms the importance of fostering and supporting a safe and professional environment for both the individuals who work to advance the scientific enterprise and ultimately for the success of the enterprise itself. A diversity of perspectives and ideas strengthens science- but that diversity requires a commitment to not only allow, but encourage, individuals to speak up. Harassment compromises open communication, inhibits the flow of diverse views, and creates a hostile work climate. As such, harassment undermines the entire global scientific enterprise and has no place in a research environment or workplace of any kind.

The Combatting Sexual Harassment in Science Act would provide much needed resources for research that will help to fill gaps in our understanding of the impact and measures to address sexual harassment in the sciences. The bill will also provide the infrastructure for federal agencies to take meaningful steps to combat the problem and promote safe and inclusive working environments.

AGU, in recognition of the gravity of the issue, recently updated its ethics policy to define harassment as a form of scientific misconduct, with appropriate steps and consequences for anyone found to have engaged in this damaging behavior.

Other organizations, including the National Science Foundation, have also taken steps to strengthen their policies regarding harassment, which is vital, given the need for collaborative efforts across organizations to combat this problem. Your bill sends an important message that the scientific community must in fact work collectively to promote a harassment-free and inclusive environment for science and scientists to thrive.



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AGU commends your efforts and looks forward to working with you to address this serious issue.

With best wishes,

A handwritten signature in black ink that reads 'Christine W. McEntee'.

Christine W. McEntee
CEO/Executive Director
American Geophysical Union